

Minute of Meeting – Executive Committee

Clackmannanshire Local Association

Educational Institute of Scotland

22/2/22

1. Constitution of Meeting

Chair: Donal Hurley

Minute: Wendy Cowan

Present: Karen Farrell, Nick Clark, Monica Dromgoole, Gordon Joyce, Amy Moran

Apologies: Teresa Barker

2. Minute of previous meeting

Proposed: Donal Hurley

Seconded: Gordon Joyce

2:1 Matters arising from Minutes

N/A

3. Secretary's Report

3:1 School issues – cleaning and heating issues now seem to be resolved.

3:2 Pay update – members rejected offer!

3:3 Wendy Cowan agreed to continue work re the Benevolent Fund.

3:4 Funding from Scottish Government – in the future funding will be distributed evenly between the 32 local authorities. This will impact on Clacks budgeting.

3:5 Consultation on Support Service – The formal consultation period now underway, with recommendation CSSS remain at The Orchard. Name of the service has to be clarified but decision will not be taken until consultation period complete.

3:6 Online learning – Hub designed where pupils can tap into and work for themselves. Worry is that the push for online learning means staff can feel torn; EIS view remains the same – teachers are NOT expected to do both! This could be added to future WTAs but too late for this session.

3:6 LNCT – Circular from LNCT discussed. Communication would be transparent if all LNCT Circulars were made available to all teaching staff. Michael Boyle was apparently reluctant to agree; LE agreed to revisit this at next LNCT. If majority were in agreement M Boyle would have the opportunity to explain his reluctance. The LNCT Circulars are used by many local authorities as a positive vehicle of communication. A Circular would also reach all staff, not just EIS members. The Minutes of the LNCT can be found on the LE website.

3:7 EIS communication – members are still not receiving email from EIS HQ. This continues to be an issue. GJ suggested a spot check email to all Clacks members should be sent as this would highlight numbers affected. KF agreed to organise this and subsequently contacting all Reps to collect feedback.

Members should always be advised to use personal email address.

3:8 WTAs – attempt to renegotiate given we are now in a Recovery state.

3:9 ABM – 9th March – online. Andrea Bradley is the Guest Speaker. Nomination forms will be on LE website.

3:10 Finance – still no money coming into HE/ Tech depts. Michael Boyle assured KF all three HTs were allocated this!

4. Treasurers Report

4:1 GJ in process of putting together report for ABM. He will send out copy to LE members to proof read prior to finalising report.

4:2 Investment opportunity – no further update!

5 .Learning Rep Update

5:1 There is a push for all College Lecturers to be GTC registered.

5:2 A great deal of professional online learning available- all highly recommended.

5:3 DH in process of looking at a range of materials relating to PACT; he will also be involved in presenting one of the three modules organised by RIC.

6. Items Deferred

NA

7. AOCB

7:1 CPD Manager – the new circular has not yet been sent out but in principle has been agreed. All suggested amendments have been made. GJ will reply as Chair of LNCT to sign off the CPD Manager Policy.

7:2 Staffing – schools continue to be well under staffed. Clacks have already stated they will not advertise for staff until 18th March; given many other LAs have started their recruitment Clacks will lose out. Overworked teachers are becoming increasingly overworked which is unsustainable. There are a lot of probationary teachers coming into profession however there is a lack of experience.

Clacks have gone down the route of Faculty Heads, compared to other LAs where there are subject PTs.